

Understanding Autism and Best Practice Support: Disability Employment Services

This 3-hour workshop aims to boost understanding of autism and increase confidence in interacting and effectively supporting clients to facilitate self-advocacy and empowerment, as well as accessing and maintaining work, or other vocational experiences.



The unemployment rate for Autistic Australian adults is more than three times the rate of people with disability and almost six times the rate of neurotypical adults. Research indicates that while most employers (93% of large businesses and 89% of medium-sized businesses) indicate an openness to hiring people with disability, only around a third of businesses do so. Many employers do not know where to start and need support to build their capability and confidence to hire, support and retain people with disability. Autism Tasmania can work with your staff to provide training, support and coaching to build the skills and capacity within your team to get better outcomes for your job seekers on the spectrum.

Workshop Outline

- » An overview of the core characteristics of autism and the impact of these on workplace skills
- » Understanding of the unique qualities individuals can bring to the workplace
- » Person-centred career planning and job matching
- » Best practice support and practical tools for ensuring success in the workplace for Autistic individuals: strategies for both employers and employment consultants
- » Improving employment outcomes for the Autistic community

Learning Outcomes

- » Greater awareness of the thinking and understanding differences and the sensory sensitivities Autistic people may be living with
- » Knowledge of the benefits to employers of employing Autistic people and an awareness of the challenges they may face in a workplace
- » Strategies for best practice support and communicating effectively with Autistic people
- » Knowledge of the Integrated Employment Success Tool (IEST) an autism-specific workplace tool that supports employers to modify the work environment to meet the specific needs of Autistic employees

Delivery

This workshop is delivered face to face adhering to COVID safe practices. If it is assessed as the safest or most convenient option, this Professional Development workshop can be delivered online.

Statewide Contacts

(03) 6277 5000

autism@autismtas.org.au

www.autismtas.org.au

For more information about training please contact the Professional Learning & Development team at learningpd@autismtas.org.au.

