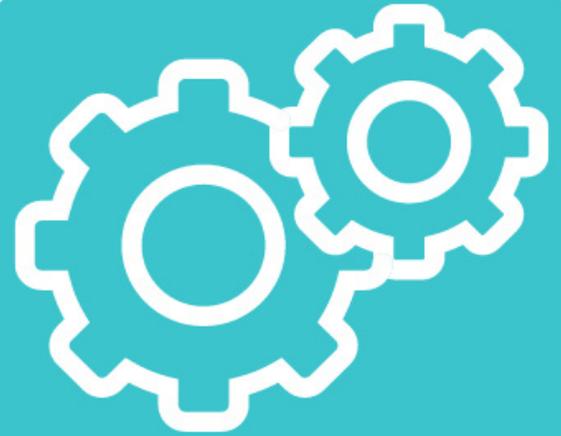


# Understanding Autism and the Workplace:

## Working with Autism

This 3-hour workshop has been specifically designed for staff teams and managers. The workshop aims to build a workplace understanding of autism and increase staff confidence in interacting and effectively supporting people on the spectrum.



Everyone has a role to play in creating workplaces that are welcoming and productive for Autistic individuals. With the right tools and support, the Autistic community can have more opportunities for success and achieve meaningful, sustainable work. Autism Tasmania can provide professional development for your organisation to understand the contribution employees on the autism spectrum can make to your workplace, learn best practice strategies for managing and supporting your employees and tips for successfully recruiting candidates from this untapped talent pool.

### Workshop Outline

- » An overview of the core characteristics of autism and the impact of these on workplace skills and participation. Designed to acknowledge the strengths and unique skills autistic employees may bring to the workplace.
- » Receive guidance on best practices for recruiting candidates
- » Increase confidence in working with Autistic employees
- » Discuss current issues or concerns relating to Autistic employees
- » Learn how to design and implement appropriate management strategies
- » Increased knowledge of the role Autism Tasmania plays in supporting the Autistic community

### Learning Outcomes

- » Greater awareness of the thinking and understanding differences that Autistic people may have
- » Knowledge of the strengths and unique skills Autistic employees bring to the workplace
- » Greater awareness of the sensory sensitivities that Autistic people may experience in a workplace
- » Knowledge of a range of best practice supports that can be implemented in the workplace
- » Strategies for communicating effectively with Autistic people
- » Knowledge of the Integrated Employment Success Tool (IEST) an autism-specific workplace tool that supports employers to modify the work environment to meet the specific needs of their employees on the autism spectrum
- » Follow up resources for your workplace

### Delivery

This workshop is delivered face to face adhering to COVID safe practices. If it is assessed as the safest or most convenient option, this Professional Development workshop can be delivered online.

## Statewide Contacts

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